

## Executive Committee Minutes

*Monday, September 9, 2019 – 5:30 PM • Council Chambers*

Item	Presented By:	Action	Topic	Report
<b>Call to Order &amp; Roll Call</b>	Stefan Densmore		Stefan Densmore, Chair Danny Kneipp Lou Marx Roger Van Harn – Resident Ashley Snyder - Resident Matt Boettcher, Finance Liaison Ron Hirth, Administrator Andy Lanser, Fiscal Officer Terry Donnellon, Solicitor	Mr. Densmore opened the meeting at 5:30 PM DST. All members present.
<b>Set the Agenda &amp; Adopt</b>	Mr. Densmore	Review & Motion		Motion to adopt the Agenda by Mr. Van Harn. Second by Ms. Snyder. All in favor
<b>Persons Registered to Address the Committee</b>	None		None	Elaine Moscovitz, Resident
<b>Minutes to be Approved</b>	Mr. Lanser	Review & Motion	Committee Minutes	<a href="#">August 2019 Executive Committee Minutes</a> for approval. Motion to approve the August 12, 2019 meeting minutes by Ms. Snyder Second by Mr. Marx All in favor.  <a href="#">August 8<sup>th</sup> Special Executive Committee Minutes</a> for approval Motion to approve by Mr. Marx Second by Ms. Snyder. All in favor.

Discussion				
<b>Old Business</b>	Mr. Hirth	Report	<ul style="list-style-type: none"> <li>• Non-Discrimination Ordinance (NDO)</li> <li>• Elaine Moscovitz, 2426 Canterbury Avenue</li> </ul>	<p>Discussion of Section I of the <a href="#">proposed Ordinance</a>.</p> <ul style="list-style-type: none"> <li>• Section 1 of the Non-Discrimination Ordinance covers the processes and procedures of the proposed ordinance.</li> <li>• Discussion of Section 1 of the proposed ordinance centered upon whether it was necessary for complaints to be processed through the commission as opposed to another mechanism such as the Village solicitor or a magistrate due to staff capacity and efficiency concerns.</li> <li>• Also discussed was the size of the proposed commission and if the required number (5 members) was the optimal size.</li> <li>• In addition, the Committee discussed whether the proposed Commission should handle all complaints brought forth, or if the proposed commission should handle only those complaints where other legal remedies are not already established elsewhere. For example, should the proposed commission only handle those cases brought against an employer with fewer than 14 employees since the EEOC provides a forum for select discrimination complaints filed against employers over the 14-employee threshold?</li> <li>• After discussion, Section 1 of the proposed ordinance remained unchanged.</li> </ul> <p>Ms. Moscovitz stated that her Grandfather left Romania because he could no longer find gainful employment due to his faith despite being an accomplished tailor. She stated that her Grandfather originally moved to England, yet despite moving there soon found himself in the same situation. Being married, and with two young children, Mr. Moscovitz moved again to America. Ms. Moscovitz stated that she has never faced employment discrimination in any previous employers. In her professional experience the only thing that mattered to her employer was how well she could perform the job. In her opinion the proposed ordinance would codify this. For Ms. Moscovitz there is a dignity of being able to compete and being able to do the job that you have the skills to do and not to be discriminated against. Ms. Moscovitz believes passing the ordinance is the right thing to do, good for community, good for business, and good for the government's ability to secure funding.</p> <p>Motion to refer proposed <a href="#">Ordinance 2019-10: An Ordinance to Combat Discrimination and for the Guarantee of Equality and Inclusion</a> to the full Council for review.</p> <p>Second by Ms. Snyder</p> <p>Discussion: Mr. Van Harn and Mr. Kneipp were concerned that initial discussions of the proposed ordinance did not follow the procedures that are required when evaluating a proposed ordinance. Mr. Donnellon and Mr. Hirth objected to this concern and cited the history of the</p>

			<ul style="list-style-type: none"> <li>• Rental Property Licensing</li> <li>• Building Code/Property Maintenance</li> </ul>	<p>proposed ordinance and clarified the process for approving all Village ordinances which this proposed ordinance followed.</p> <p>Roll call vote:  Ms. Snyder: Yes  Mr. Densmore: Yes  Mrs. Van Harn: Yes  Mr. Kneipp: No  Mr. Marx: Yes  Motion to move the proposed ordinance to Council passes 4 – 1  Ordinance moves to full Council.</p> <p><a href="#">Research for review</a>. Click to review or download.</p> <ul style="list-style-type: none"> <li>• Mr. Hirth provided an overview of the history of property maintenance enforcement for the Village.</li> <li>• Two years ago, property maintenance was becoming a Village operation (previously was contracted out).</li> <li>• Administration believes that there is an internal need for the Village to hire a full-time property maintenance code enforcer.</li> <li>• To achieve this goal, the Village should explore adopting a rental licensing program along with re-establishing single-family home inspections upon sale. Rental licensing could be based upon model legislation from the City of Springdale. Revenue derived from this program could be used to fund the position.</li> </ul>
<b>New Business</b>				None
<b>Announcements</b>				None
<b>Adjourn</b>				<p>Motion to adjourn by Mr. Marx  Second by Ms. Snyder  All voted in favor.</p>

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Submitted by Andy Lanser, Fiscal Officer

Date: \_\_\_\_\_

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Lou Marx, Committee Chair

Date: \_\_\_\_\_

\_\_\_\_\_  
Anna Gedeon, Asst. Clerk

Date: \_\_\_\_\_